

THE DISTRICT CE PRIMARY SCHOOL
Headteacher
PERSON SPECIFICATION

Faith Commitment and values	Essential or Desirable	Evidence Source
Full and active member of a church in membership of Churches Together in England or one which at a local level works closely with an Anglican church in this Diocese <i>This requires evidence of current church involvement and a clear indication of the applicant's beliefs in relation to a Church school</i>	Desirable	A, I, R
A commitment to continue the development of the Christian character of the school, its pupils and staff	Essential	A, I, R
Ability to lead school worship	Essential	A, I,
A commitment to the further development of religious education and worship	Essential	A, I,
An ability to lead the spiritual development of all in the school community	Essential	A, I,

Qualifications and Continuing Professional Development	Essential or Desirable	Evidence Source
Recognised degree or equivalent	Essential	A
Qualified Teacher Status	Essential	A
A recent and appropriate track record of professional development relating to school leadership	Essential	A

Experience	Essential or Desirable	Evidence Source
Successful experience of teaching and leadership in a church school	Desirable	A, I,
Experience of being a member of the Senior Leadership Team in a primary school	Essential	A, R
Proven track record in raising educational standards for all students in EYFS, KS1 and KS2	Essential	A, I,R
Commitment to fostering and developing the relationships between the school, local Church and its community and Diocese	Essential	A, I ,
Proven experience of implementing effective school self-evaluation and school improvement	Essential	A, I,
A commitment to effective continuous professional development for all	Essential	A, I,



Knowledge and Skills	Essential or Desirable	Evidence Source
Able to articulate and share an ambitious strategic vision that gains ownership throughout the school	Essential	A, I,
Knowledge and understanding of current education issues, regional and national developments and best practice in education	Essential	A, I,
Ability to evaluate the standards of teaching and learning in school to raise standards	Essential	A, I, R
Ability to work successfully with the Governing Body	Essential	A, I,
Ability to strategically lead, promote and demonstrate good communication systems to a range of audiences at all levels	Essential	A, I, R
Experience of and a commitment to sustaining a safe, secure and healthy environment, and to promoting diversity and equal opportunities	Essential	A, I, R

Personal Skills and Attributes	Essential or Desirable	Evidence Source
Reflective practitioner, able to respond to and shape the creative energies of the leadership team and others	Essential	A, I,
Ability to apply analytical, creative and flexible solutions in response to the changing demands in school	Essential	A, I,
Demonstration of a high degree of personal integrity	Essential	A, I, R
Astute with political acumen and good judgement; able to reach and justify difficult decisions	Essential	A, I, R

Application Form and Supporting Statement

The form must be fully completed and legible. A supporting letter, of no more than three sides of A4 paper, font size 12, should clearly and concisely demonstrate how your experience relates to the person specification and how you would nurture the spirituality of the children and promote the Christian ethos within the school community.

Confidential References and Reports

Positive recommendation from two referees, including current employer	Essential
Positive and supportive faith reference	Where appropriate

